

Modern Slavery Statement

Financial year ending 31 December 2025

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015 and sets out the steps taken by Autolus plc and its subsidiaries (together, the "Company") to prevent modern slavery and human trafficking in our business and supply chains.

For the purposes of this statement, "modern slavery" includes slavery, servitude, forced or compulsory labour, child labour, and human trafficking.

OUR STRUCTURE

Autolus is a commercial stage biotechnology company engaged in discovery, development, and commercialization of therapies for patients with cancer and autoimmune diseases. We are headquartered in the United Kingdom and conduct operations in the United States and Switzerland.

Our activities are primarily conducted by a skilled professional workforce operating within regulated scientific, clinical, and corporate environments. We also engage third-party service providers to support elements of our research, development, manufacturing, and business operations.

OUR SUPPLY CHAINS

The Company operates within the biotechnology sector. Our supply chains primarily support:

- Research and development activities, including third-party laboratories and CROs
- Manufacturing, testing, logistics, and distribution services
- Corporate and professional services, including IT, facilities management and support services (such as cleaning and maintenance), recruitment, and advisory services

Due to the highly regulated nature of our industry, the technical complexity of our work, and the professional skillsets required across our operations, the Company considers the risk of modern slavery within its own operations to be low.

We recognise that certain areas of our supply chain, particularly those involving external suppliers operating across different jurisdictions, may present a higher inherent risk, and we seek to manage those risks appropriately.

OUR POLICIES

The Company is committed to conducting business ethically and lawfully. Our approach to preventing modern slavery and human trafficking is supported by our:

- **Code of Business Conduct and Ethics**, which sets expectations for ethical behaviour and legal compliance.
- **Anti-slavery and Human Trafficking Policy**, which sets out our responsibilities, and of those working for and on our behalf, in observing and upholding our position on modern slavery and human trafficking; and provides information how to identify and report concerns regarding modern slavery and human trafficking.
- **Whistleblower Policy**, which enables concerns to be raised confidentially and without fear of retaliation.

These policies support ethical conduct, legal compliance, and the prevention of modern slavery risks.

DUE DILIGENCE AND RISK MANAGEMENT

The Company applies a risk-based and proportionate approach to assessing and managing modern slavery risk, taking into account the nature, scale, and geographic footprint of its operations and supply chains. This approach includes:

- Considering ethical and legal compliance during supplier selection and onboarding
- Incorporating contractual provisions requiring suppliers to comply with applicable labour and employment laws
- Ongoing oversight of key suppliers through established commercial, quality, and governance processes

Where potential concerns are identified, the Company expects suppliers to cooperate in addressing such concerns and may take appropriate action where necessary.

TRAINING AND AWARENESS

The Company promotes awareness of ethical conduct and compliance expectations through employee onboarding and ongoing internal communications. Employees are encouraged to remain alert to any indicators of unethical or unlawful conduct.

REPORTING CONCERNS

Employees and third parties are encouraged to report any suspected or actual instances of modern slavery or human trafficking. Reports may be made confidentially and without fear of retaliation to management or through our toll-free compliance hotline: +1 866 330 2772. There is also a website available for employees to submit an anonymous email: <http://www.openboard.info/AUTL/>.

EFFECTIVENESS

During the reporting period, the Company did not identify any confirmed instances of modern slavery or human trafficking within its business or supply chains.

The Company will continue to review its approach as its business and operations evolve.

APPROVAL

This statement has been approved by the **Board of Directors** of Autolus and is signed on its behalf.

Signed by:



Signed:



Name:

Christian Itin

Title:

Chief Executive Officer

Date:

29 June 2026

Signature Reason:

I approve this document

Signature Time:

29 June 2026 | 17:04 EDT

Signature ID:

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